

REPORT ON 2025 PERFORMANCE AND 2026 PLAN
Of the Supervisory Board of Indochine Import Export Investment Industrial JSC

- *Based on the functions and duties of the Supervisory Board as stipulated in the Charter of Indochine Import Export Investment Industrial Joint Stock Company;*
- *Based on the 2025 performance results of Indochine Import Export Investment Industrial Joint Stock Company.*

The Supervisory Board would like to report to the 2026 Annual General Meeting of Shareholders on the Supervisory Board's 2025 performance results and 2026 plan as follows:

A. 2025 Performance Results

I. Supervisory Board Structure and Activities

1. Supervisory Board Personnel Structure

The current personnel structure of the Supervisory Board includes:

- Mr. Lê Việt Duy – Head of Supervisory Board
- Mr. Lâm Văn Cường – Member
- Mr. Đặng Văn Hậu – Member

In 2025, the Company experienced a change in the personnel of its Supervisory Board, specifically:

No	Member	Position	Date of appointment/ cessation as a SB member
1	Mr. Lam Van Cuong	Member	Appointment from 22/05/2025
2	Mr. Dang Van Hau	Member	Appointment from 22/05/2025
3	Ms. Vu Thi Chinh	Member	Dismissal from 22/07/2025
4	Ms. Chu Hong Nhung	Member	Dismissal from 22/07/2025

2. In 2025, the Supervisory Board carried out the following activities:

- Monitored and inspected the Board of Directors and the General Director in executing the business plan and implementing policies approved at the 2025 General Meeting of Shareholders.
- Coordinated with the Board of Directors and the General Director in supervising the Company's business and production situation and financial status, ensuring transparency.

- Inspected and supervised the issuance and implementation of resolutions and decisions by the Board of Directors and the Executive Board.
- Assessed the reasonableness, accuracy, and prudence in organizing accounting, statistical work, and preparing financial reports.

3. Results of Supervision over Members of the Board of Directors, General Director, and Management Personnel.

- 2025 was a challenging year for the economy in general and for Indochina Company in particular. This is the year that the Company has been adversely affected by business results. However, the Supervisory Board acknowledges the efforts of the Board of Directors, General Director, and Company management in overseeing the Company, ensuring continuous business operations, and minimizing risks to the Company's business activities.
- The Board of Directors, General Director, and management personnel also collaborated with the Supervisory Board during inspections, reviews of documents, and examinations of internal reports and financial statements. This cooperation ensured the accurate reflection of the Company's situation, as well as compliance with laws, the Company Charter, and internal regulations.

4. Summary of Supervisory Board Meetings and Decisions

- In 2025, the Supervisory Board held quarterly meetings to stay informed about the company's operations and to promptly propose risk mitigation strategies.
- Based on the actual business and production situation in 2025, the Supervisory Board made the following recommendations to the Board of Directors and the General Director:
 - + Seize opportunities to boost business and production activities, while also developing contingency plans for scenarios where the Company is negatively impacted by macroeconomic crises.
 - + Improve work processes and employee management methods to ensure work progress and enhance labor productivity.
 - + Reconstruct the risk management plan for capital management, particularly for short-term capital and capital mobilized from financial institutions.

II. Company's Financial Performance and Business Operations in 2025

1. Key Financial Indicators as of December 31, 2025, from the Company's Consolidated Financial Statements:

Item	Value (VND)
Charter capital	798.398.860.000
Total revenue	69.692.768.650
Profit before tax	(332.416.838.755)
Profit after tax	(335.613.815.526)

Summary of the Company's Financial Position as of December 31, 2025 (audited financial statements by Southern Accounting & Auditing Financial Consulting Services Co., Ltd.).

Assets:

Item	Value (VND)
I. Short-term Assets	485.785.754.682
1. Cash and cash equivalents	10.857.893.546
2. Short-term financial investment	-
3. Short-term receivables	456.302.577.236
4. Inventory	9.633.986.380
5. Other short-term assets	8.991.297.520
II. Long-term Assets	925.154.885.326
1. Long-term receivables	46.530.000
2. Fixed assets	697.063.314.378
3. Investment real estate	-
4. Long-term unfinished assets	137.831.685.663
5. Long-term financial investment	80.509.247.435
6. Other long-term assets	9.704.107.850
Total Assets	1.410.940.640.008

Capital Source:

Item	Value (VND)
I. Liabilities payable	980.803.929.842
1. Short-term debt	977.440.059.528
2. Long-term debt	3.363.870.314
II. Owner's equity	430.136.710.166
1. Equity	798.398.860.000
2. Capital surplus	56.000.000.000
3. Undistributed profit after tax	(449.831.047.240)
4. Non-controlling interests	25.568.897.406
Total Capital	1.410.940.640.008

2. Financial Management:

- Expenditure regulations, accounting records, and bookkeeping: The Company complied with regulations regarding the storage of supporting documents and accounting books.
- Provision for funds: This was carried out according to the current Financial Regulations..

- Management of fixed assets and tools: The Company conducted inventories of fixed assets and tools, tracked them, maintained records, and calculated depreciation in accordance with current regulations.
- Fulfillment of obligations to the state budget: The Company accurately declared and fully settled all relevant taxes and fees.

B. OPERATIONAL PLANS FOR 2026

To fulfill its oversight duties under the Enterprise Law and the Company Charter, the Supervisory Board submits its 2026 work plan to the General Meeting as follows:

- **Maintain coordination** with the Board of Directors, the General Director, and various departments to enhance the effectiveness of inspection activities.
- **Supervise the operational and management activities** of the Board of Directors and the General Director, thereby verifying the reasonableness, legality, and integrity in managing and conducting production and business operations
- **Strictly scrutinize the Company's capital, material, and asset management activities**; oversee and verify the accuracy of financial reports and the Company's transaction contracts.
- **Hold quarterly Supervisory Board meetings** to review activities and ensure timely inspection and oversight of the Board of Directors' and General Director's operations.
- **Collaborate with the Board of Directors, the General Director, and departments** to achieve the targets, plans, and tasks set by the General Meeting of Shareholders for 2026.
- Perform other duties as requested by the General Meeting of Shareholders.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for review and approval.

**On Behalf of the Supervisory Board
Head of the Board**

Le Viet Duy